

Working Copy for Revisions

ACTION PLAN		2013-2016	The Collaborative to Support Initially Licensed Professionals		
STRATEGIES		BENCHMARK DATES	RESOURCES REQUIRED	PERSON(S) RESPONSIBLE	MEANS OF EVALUATION
* The objective appears at the beginning of each group of strategies. If the complete objective statement does not appear, enough of the statement should be available for reference purposes					
Objective:	01.01	By the end of the 2011-2012 school year, tools will be developed for providing support and professional development opportunities for beginning teachers.			
01.01.01	To train career teachers as mentors.	2009/10/08 2009/12/10 2010/02/11 2010/04/08 2010/06/10	Facilities at Martin Community College, Windsor Campus and Various LEA sites Workshop materials Refreshments	-Mollie Henderson	Attendance rosters Agendas List of newly trained mentors
01.01.02	To provide an opportunity for selected beginning teachers to attend the annual New Teacher Spring Conference	2010/05/10	Planning committee Presenters Speakers AV Equipment Technology	-Ralph Evans, Director -Spring Conference Planning Committee -LEA Representatives	Conference attendance records Participant conference evaluations Debriefing sessions (May/June meeting)
01.01.03	To train experienced mentor teachers as support coaches.	2009/08/01 2009/10/15 2010/01/15 2010/06/10	Support Coach Handbook Trainers Materials/Equipment Facility	-Ralph Evans, Director -Support Coach Program Committee -ECU Partner -Veteran Support Coaches	Attendance records Participant evaluations Debriefing session
Revised					

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01.01.04	To develop recommendations for assisting beginning teachers with professional growth related to the new teacher evaluation process.	2009/10/08 2009/12/10 2010/02/11 2010/04/08 2010/06/10	Teacher Evaluation Training Materials Related Research	-Teacher Evaluation Project Committee	Attendance records Participant evaluations Debriefing session Recommendations